

RETHINK! THE LEADERSHIP HUNT!

Creating the team you want with the people you want to create it with!

HOW'S YOUR DIRT?

CULTURE: ARE WE SET UP TO HELP LEADERS LEAD?

[Write the name of your organization in the shaded boxes]

Reimagine _____! See it different!

Change the _____!

Create a _____ approach to developing people!

At _____ we believe work should be...

How will we _____ people at _____?

Our method for placing _____ at _____ is...

“The leaders of great organizations do not see people as a commodity to be managed to help grow the money. They see the money as a commodity to help grow their people.”

Simon Sinek – Leaders Eat Last

THEM: WHO AND WHAT DO YOU WANT? ARE THEY READY TO LEAD?

THE BIG QUESTION...

EFFECTIVE TEAMS/CULTURES...

WHAT LEADERS DO...

1. They create fanatical SAFETY!

2. They build unmistakable CHEMISTRY

3. They obsess over IMPROVEMENT!

4. They declare a compelling WIN!

BONUS: They are led by intentional _____!

GENERAL CHARACTERISTICS...

Responsibility: Someone who practices Radical _____!

Likeability: Someone with a high _____ for people!

Coachability: Someone who improves and builds _____!

Adaptability: Someone who will _____ when needed!

Credibility. Someone who stewards their _____ well!

THE PROBELHOPPER EFFECT!

YOU [LEADERS]: WHAT IS YOUR ROLE?

1 Make sure they are getting _____!

If you don't want to help people be better people,
then don't whine when they are not better people!

Create platforms for development.

2 Give them space to _____!

The task/people ratio

3 Set the _____!

Create a culture in which people can come to work
and be the best version of themselves!

Every leader should be able to answer these questions...

Who are you and who do you want to be as a leader?

Why do you choose to lead people?

What do you really believe about leadership?

**"Leadership is not something that you learn once and for all. It is an ever-evolving
pattern of skills, talents, and ideas that grow and change as you do."**

Sheila Murray Bethel

NOTES AND THOUGHTS...

What will you do?
When will you do it?
Who will you tell?

**“The first step in a dramatic organizational change plan is obvious;
dramatic personal change.”**

Tom Peters

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